

## Two Best Practices (2019-20)

1.

### **Title: Employability Skills and Personality Development**

#### **Objectives:**

1. To inculcate the employability skills among the students.
2. To boost the confidence
3. To encourage the leadership empowerment among the students.

#### **The context:**

It is the practice of the College to collect the feedback from students on various aspects and syllabus contents is one of the factors. Since, College is affiliated to University of Mumbai and syllabus is formed by the University for All Affiliated Colleges, we also follow the same pattern. However, our faculties discuss the feedback of the students in the workshops arranged by the University on revision of syllabus. College is providing certificate and add-on courses on various aspects for the students where they want elaboration.

#### **The Practice**

College offers the Foundation and Diploma programs in association with TISS (Tata Institute of Social Sciences) under the banner of NUSSD (National University Students Skill Development). College also conducts the free certificate courses on Communication skills and Personality development conducted by Language Club of the College. In the year 2019-20 the College continued with the same along with one additional tool of providing job opportunities to our students by entering into MoU with Tehcno-Serve Consultants, who offer the training to the students, develop their overall personality and make them employable by learning how to crack the competitive examinations and interviews at various levels. The College has entered into MoU with Techno-Serve Consultants who provide free training of 100 hours to the students by appointing the experts as part of their CSR activity. The aim of the Techno-serve is to provide the right jobs to the deserving candidates, by making them employable through proper training and by empowering the student's thorough novel environment of learning the skills. The experts from Techno-Serve visits the College and cater the students by providing the programs of learning of employable skills after the regular lectures. They keep orientation programs for all the students by approaching each and every class of final year student from all the programs. They keep the door open for all students for registration for 100 hours training and give them the chance to appear for the interview with the companies invited by them. The training involves analytical, logical reasoning, English, Group discussion and personal grooming. During the training the modern methods of teaching and learning are expended to the great extent to make the students more aware about the job markets and the needs for the same. The experts apply the flexible approach with the students to make them comfortable and confident in the areas of suitable career for them.

#### **Evidence of success**

In the year 2019-20, two training sessions took place of 100 hours where in which 65 students got benefited in first batch and 35 students in the second batch. Central Line Intercollegiate Job Fair2020 went on successfully on 24th January, 2020 where in which the companies like ICICI Bank, Kotak, HDB, Reliance, Sutherland, Policy Boss, Meganet, Just Dial, E-Clerx, Conneqt, Bharati Axa Insurance, Andromeda etc visited our Campus for Campus recruitment. Our College became the host for the first time for this event where total 235 students from 14 colleges for Central line of Mumbai participated. 45 students from our College got selected by these companies. The feedback which was collected by Techno-serve from the students show the degree of satisfaction and even the interaction of College Placement Committee with the students confirmed the same.

**Problems encountered and resource required.**

The training session is in addition to the regular academic programs, where students need to appear for internal examinations and submission of projects which are mandatory from University, however, the timings for the 100 hours training were made accordingly, but still the problem of attendance was noticed during the period of internal examination and during the days of preparing and submission of assignments.

2

**Title: Green Initiatives to protect the environment for better tomorrow.****Objectives:**

1. To protect the environment from degradation
2. To make the students aware about the environment and its role
3. To inspire the students to take active part to save the nature for better future.

**The context:**

It's the moral obligation of the human being to preserve the environment for better future. NSS unit of the College has taken various initiatives on this regard and the Nature Club is one of the outputs of the same. Nature club is comprising group leaders and students with open and voluntary entry. The Nature Club organises various workshops on creating environment awareness among the students and in society as well. The initiatives are extended to plant the trees in the campus of other educational institutes. The compost pit was repaired and made re-usable once again effectively with the efforts of the club.

**The practice**

The NSS unit has taken various initiatives for the protection of environment and forms the separate club called as Nature Club in the beginning of the year. The voluntary membership of the same is open to all the students. Nature Club organises various workshops on creating the awareness about the importance of environment and also focuses on how to protect it for better future. In association with locals of nearby areas of the College, the poster exhibitions, skit programs etc. are taking place by the Club members. In College 80% of the total lights and bulbs are LED and at the earliest it would be 100%. The Compost pit installed near canteen has been repaired and made it re-usable for converting the wet waste into compost for gardening purpose. The students along with couple of teachers visit some of the educational institutions for sharing their views on protection of environment and plants the trees with the permission of authorities in the campus of the institutions. The Club conducts Poster competition, debates and other activities at College level with the aim to make the students sensitive about safeguarding the environment.

**Evidence of success**

The process is ongoing and the feedback from students shows that how sensitive they became about the protection of the nature. The Club members have visited institution such as Children's Aid School Anushakti Nagar, Mankhurd, Usmaniya High School Shivaji Nagar, Govandi, and Shivam Vidyamandir High School

Lallubhai Compound, Mankhurd, Sharad Acharya School Vashinaka, Chembur, St. Catherines High School Andheri, Chembur High School Chembur Naka, Sree Narayana Guru High School, SNGHS, Chembur, Chota Kashmir Goregoan, 110 saplings have been planted in the year in all the above institutions with creating of awareness among thousands of the students and citizens. The initiative taken by the NSS unit was highly appreciated by the locals of the nearby areas of the College and the parents of the students.

**Problems Encountered and Resources Required**

Planning of the activities and implementing the same requires lot of efforts and time to be devoted by students as well as faculties the compost pit requires the regular maintenance by trained staff or skilled manpower on regular basis to take care of the pit. The audit of the energy and environment couldn't take place however, it is planned by following all the formalities and procedures.